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**Position Title:** Chief Information Security Officer (CISO)  
**Department:** Security  
**Reports To:** President and CEO  
**Level:** Senior/Executive  
**FLSA Status:** Exempt  
**Prepared Date:** 6/24/2019  
**Approved Date:** 6/24/2019

### **SUMMARY**

ST Engineering North America Government (STENAG), a subsidiary of ST Engineering North America (STENA) is in search of an executive level Chief Information Security Officer (CISO). The Chief Information Security Officer (CISO) is the senior-level executive responsible for our organization's information and data security. The CISO is responsible for establishing and maintaining the enterprise vision, strategy, and program to ensure information assets and technologies are adequately protected. The CISO will report to the Chairman of the STENAG Board of Directors, the Government Security Committee (GSC) as well as the President and CEO of STENAG in Huntsville, Alabama. The CISO will lead the efforts of multiple cleared facilities located primarily in the United States. In addition and at the discretion of the STENAG President and GSC, the CISO will support STENA, located in Alexandria, VA to plan, coordinate, and implement information security programs for STENA and all its US (commercial or cleared) subsidiaries in several locations, subject to Defense Security Service ("DSS") approval. Our organization encourages a healthy work life balance with our PTO programs. In addition, we have excellent benefits such as tiered health plans through BCBS, retirement accounts, educational reimbursements and various insurances that are employer paid.

**ESSENTIAL FUNCTIONS** *(To perform within this position successfully, the incumbent must be able to perform each essential duty satisfactorily. Other duties may be assigned.)*

- Provides real-time security analysis of immediate threats, and triage
- Understands and analyzes cybersecurity threats and develops prevention strategies for IT architecture
- Prevents and protects against data loss and fraud both internally and externally

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- Manages the security architecture ensuring that the IT and network infrastructure is designed with best security practices in mind
- Manages identity and access management
- Recommends and implements programs or projects that mitigate risks
- Conducts breach investigations and forensics
- Manages initiative budgets.
- Works with other company executives to develop strategies for change
- Will be required to travel
- Perform other duties that may be required.

**BASIC QUALIFICATIONS** *(The requirements listed below are representative of the knowledge, skills, and/or ability required and preferred for this position.)*

**Required Education & Experience:**

- Bachelor's Degree in Computer Science or related field
- 7-10 years of proven relevant experience
- 5 years of experience in a relevant managerial role

**Required Knowledge, Skills, & Abilities:**

- Superior knowledge and aptitude with security-centric tech such as DNS, routing, authentication, VPN, proxy services and DDOS mitigation technologies; coding practices, ethical hacking, threat modeling, and firewall and intrusion detection/prevention protocols.
- Superior knowledge and aptitude with regulatory compliance such as FOCI, PCI, HIPAA, NIST (800-171), GLBA and SOX.
- Proven history of successful problem solving with strong sense of ownership and urgency
- Strategic managerial style
- Very strong leadership and organizational skills
- Ability to lead and develop subordinate staff
- Excellent communication skills, both oral and written with C-Suite Executive Staff
- Ability to express clearly the strategy and goals of our organization
- Ability to achieve results.
- Ability to work with other members of the company's organization.
- Exceptional negotiating skills.
- Exceptional ability to work in harmony with teams throughout the organization.

- The ability to excel in a self directed environment.

### **Preferred Education & Experience:**

- Certified Information Systems Security Professional (CISSP)
- Certified Information Security Manager (CISM)
- Certified Ethical Hacker (CEH)

### **Physical Demands and Work Environment:**

- Position environment is neutral with low to moderate noise exposure, in a seated position requiring the extended use of a computer and computer equipment that uses manual dexterity, speech, listening, seeing, hearing and writing skills. Some walking and facility examination for security inspection will be expected as well as frequent automobile and air travel (50%). The position requires the willingness to work more than 40 hours per week including nights and weekends when required.

Since 2001, ST Engineering North America (formerly Vision Technologies Systems, Inc. (VT Systems) ([www.vt-systems.com](http://www.vt-systems.com)), a subsidiary of Singapore Technologies Engineering Ltd, has been pioneering new advances in technology and engineering. From aerospace and electronics to land systems and marine, ST Engineering North America provides unparalleled insight and project expertise across our dedicated family of 14 operating companies – each with a tradition of excellence and industry renown of their own. With approximately 4,000 employees, we provide mission-critical solutions for both commercial and military applications. Our key offerings include shipbuilding, custom truck bodies and trailers, satellite-based broadband access solutions, rugged computer systems, training and simulation toolkits, aircraft maintenance and repair, the design and installation of luxury aircraft interiors, and robotics. Together with our steadfast commitment to our clients, our capabilities and innovative solutions motivate us to push physical and creative boundaries as we explore the limitless possibilities of a changing world.