



Director of Manufacturing & Product Support

Location: Hope Hull Manufacturing Center of Excellence

This position is an exempt salary role which normally works a
9/80 work schedule

Who YOU are and what You can become:

You are a self starter with advanced knowledge and skills in electronic goods assembly and testing with strong mechanical aptitude. You work well with others and achieve results through teamwork, push/pull pull urgency, and total ownership and accountability of your Operations team. You are looking for a role that ultimately serves a noble purpose...like our nation's warfighters.

Who WE are and where WE are going:

At **ST Engineering North America Government, Miltope Corporation** we apply our technology and innovation to solve real-world problems and improve lives. Our dedication to excellence and our strong track record have earned us a distinctive reputation for quality and trust as a global technology, defense, and engineering group. Our diverse portfolio of businesses spans the aerospace, smart city, defense, and public security segments. We are continuing to grow as our expertise and facilities around the world keep aircraft flying safely and transform and future-proof cities to make them more mobile, more secure, and more livable.

What YOU will do:

You will report directly to our Vice President of Operations or delegate in our Hope Hull Manufacturing Center of Excellence while planning, organizing, coordinating, and managing manufacturing activities of production and product support functions and employees engaged in the assembly and testing of components and final assemblies for finished goods electronic systems in a manner which optimizes utilization of manpower, equipment, material and facilities in accordance with cost, schedule, quality requirements and Miltope's processes and procedures. Your role is critical to the success of our business and customer satisfaction and as such you will own and be accountable for Manufacturing Operations including Manufacturing Engineering, Planning, Production, and Product Support functions. Successful performance in this role also includes accountability for achieving overall company goals and objectives aligned with Executive Leadership.

ESSENTIAL FUNCTIONS *(To perform within this position successfully, the incumbent must be able to perform each essential duty satisfactorily. Other duties may be assigned.)*



- Accountable for achieving Production Revenue goals through actively managing all manufacturing operations including daily production processes, people, products, equipment, and environment ensuring Ontime Delivery and Quality exceeded
- Oversee all work in assigned departments for safety, high quality, and efficient results
- Contribute to development of departmental budgets
- Assure Manufacturing First Pass Yield within goal optimizing thruput and efficiency
- Manage planning of backlog production items collaborating closely with procurement for on time sourced materials delivery
- Optimize manufacturing capacity while maximizing associated labor utilization
- Collaborate across functional groups with urgency and agility to support Manufacturing Operations in achieving goals
- Provide support, training, and assistance to all product teams.
- Lead and collaborate with all internal functions to avoid, mitigate, remediate issues impacting customers
- Manage manufacturing processes & associated continual improvement through kaizen, and built in Quality through AS9100:ISO9001 adherence
- Lead with extreme ownership mindset for total ownership and accountability
- Drive issues to resolution while mitigating risks with effective communication to Executive Leadership
- Ensure all production employees properly and adequately trained, certified as required to perform duties.
- Sustain high level of 6S across Operations with emphasis on Total Safety at all times.
- Develop workforce through strengthening leadership skillsets
- Hire, coach, counsel, and develop and administer performance appraisals of direct reports
- Address employee relations issues as needed to maintain strong rapport with workforce and management.
- Prepare reports as required.
- Other duties as assigned

Supervisory Responsibilities: Yes

BASIC QUALIFICATIONS *(The requirements listed below are representative of the knowledge, skills, and/or ability required and preferred for this position.)*



Required Education & Experience:

- Minimum Bachelors Degree in an Electrical/Mechanical/Industrial Engineering field
- Minimum 10 years Production Supervisory experience in electronics assembly with increasing roles of responsibility and last 5 years preferably in Aerospace/DoD electronics industry
- Minimum 5 years AS9100/ISO9001 production experience

Required Knowledge, Skills, & Abilities:

- Strong electromechanical aptitude applicable to PWA and PWB's and associated electronic components and mechanical assembly/test hardware
- Ability to read and effectively interpret electrical schematics and production part drawings
- Strong Urgency, Self starter, Agile, problem solver, Accountable
- Strong RCCA Problem solving leadership
- Strong Leadership, Facilitation, and Organizational skills
- Ability to analyze data/situations and draw relevant conclusions
- Manufacturing Lean/Kaizen experience
- Ability to lead, direct, and develop others with effective Leadership that promotes transparency, creativity, urgency, extreme ownership mindset
- Certification / Knowledge of IPC-610 desired
- Good organization and leadership skills and can work well with others in a team environment
- Computer fundamentals including Microsoft office suite (word, excel, powerpoint, etc)
- Ability to effectively communicate both verbally and written with all levels of workforce including Executive Leadership
- At least 3 years of ERP system user experience, preferably MS Dynamics desired
- Ability to attain/retain a USG security clearance if needed

Physical Demands and Work Environment:

Position environment is neutral with low to moderate noise exposure, is a seated position requiring the extended use of a computer and computer equipment. Position may infrequently be required to move equipment and other machinery up to 50 pounds across a room. The employee is occasionally required to stand, walk, reach with arms and hands, climb or balance, and to stoop, kneel, crouch or crawl.

YOU get more than Just compensation with Miltope:

- 401K with rich company match
- Medical/Dental/Vision Insurance
- Disability
- PTO
- Tuition Assistance
- Life and Accidental Death Insurance



- Development and Career Growth Opportunities

Please contact:

Human Resources at hr@miltope.com

It takes diverse talent to solve real-world problems. ST Engineering/Miltope Corporation is deeply committed to building a workplace community where inclusion is valued, and everyone feels welcomed. We're proud to consider all qualified applicants for employment without regard to race, color, religion, sex, pregnancy, family status, marital status, sexual orientation, national origin, disability, age, or veteran status, or any other legally protected grounds. So, bring us your personal experience, your perspectives, and your background. It's through our differences that innovative changes are made.

Miltope Corporation is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact our Human Resources Team at hr@miltope.com.