



Executive Order 14398 ("Addressing DEI Discrimination by Federal Contractors") Certification Form for Subcontractor/Vendors of Miltope Corporation

Section 1 — Prohibited Activities

I confirm that the organization does **not** engage in any program, selection standard, or activity based on race or ethnicity in:

- Recruitment or employment (hiring, promotion, compensation, training)
- Program participation (training, mentoring, leadership development, clubs, associations)
- Allocation of resources (funding, staffing, facilities)

Confirmed Cannot Confirm — *If "Cannot Confirm," provide detailed explanation:*

Section 2 — Contracting Practices

I confirm that the organization does **not** engage in disparate treatment based on race or ethnicity when selecting subcontractors, suppliers, or vendors.

Confirmed Cannot Confirm — *If "Cannot Confirm," provide detailed explanation:*



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Section 3 — Compliance and Monitoring

I confirm that the organization has internal controls, policies, or other reasonable measures in place to ensure compliance with Executive Order 14398.

Confirmed Cannot Confirm — *If "Cannot Confirm," provide detailed explanation:*

Section 4 — Disclosure of Non-Compliance

I confirm that the organization has **not** been subject to any investigations, findings, or final legal actions related to discriminatory practices as defined in the DEI EO.

Confirmed Cannot Confirm — *If "Cannot Confirm," provide detailed explanation of allegations, status, and outcomes:*



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Section 5 — Subcontractor Reporting and Cooperation

I confirm that the organization has procedures in place to monitor subcontractors at all tiers for compliance with the DEI EO's prohibition on racially discriminatory DEI activities.

Confirmed Cannot Confirm — *If "Cannot Confirm," explain:*

I confirm that the organization has taken reasonable steps to inquire and is **not aware** of any subcontractor conduct that may violate the DEI EO.

Confirmed Cannot Confirm — *If "Cannot Confirm," provide details and actions taken:*

I confirm that the organization understands its ongoing obligation to investigate and promptly report to **Miltope Corporation fka VT Miltope** any evidence of racially discriminatory DEI practices by subcontractors.

Confirmed





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Section 6 — Certification

By signing below, I certify that:

1. The organization will not engage in racially discriminatory DEI activities as defined in Executive Order 14398.
2. The organization will furnish all required information, reports, and access to records as required by Miltope Corporation fka VT Miltope or the contracting agency.
3. The organization understands that noncompliance may result in contract cancellation, termination, suspension, or ineligibility for future awards.
4. The organization will promptly report any subcontractor’s known or reasonably knowable conduct that may violate the DEI EO and take any required remedial actions.
5. The organization recognizes that compliance with this certification is material to government payment decisions under 31 U.S.C. § 3729(b)(4).
6. The organization will include the substance of this certification in every subcontract or purchase order at any tier.
7. The organization will promptly notify Miltope Corporation fka VT Miltope in writing if:
 - Any response in this form changes,
 - The organization becomes subject to any investigation or legal action related to racially discriminatory DEI activities, or
 - The organization becomes aware of any conduct by itself or its subcontractors that may violate the DEI EO.

Authorized Representative

Name: _____

Title: _____

Organization: _____

Email: _____

Phone: _____

Signature: _____

Date: _____

